

Responsible Coaching

Dartmouth Crossing Speed Skating Club Policy No. DCSSC 2019-001

Adopted 2019-11-08

WHEREAS the Responsible Coaching Movement, coordinated by the Coaching Association of Canada and the Canadian Centre for Ethics in Sport, is a call to action for organizations to implement change based on individual states of readiness;

WHEREAS the Responsible Coaching Movement is meant to harmonize policies, build club capacity, enhance communication, improve the quality and effectiveness of coaching, and reduce the possibility of unethical behaviour in sport, all with the aim of making sport safer for children and the vulnerable sector,

NOW THEREFORE, the Board of Directors of the Dartmouth Crossing Speed Skating Club (the Club), on behalf of the Club,

1. Endorses the Responsible Coaching Movement;
2. Endorses and adopts the 'Rule of Two', which means that:
 - a. a single coach is never alone or out of sight with a minor athlete;
 - b. all one-on-one interactions between a coach and an athlete takes place within earshot and in view of the second coach except for medical emergencies
 - c. two screened and NCCP trained or certified coaches are, whenever possible, present with a minor athlete, particularly in potentially vulnerable situations such as in a locker room or meeting room;
 - d. one of the coaches present must be of the same gender or gender identity as the minor athlete;
 - e. when circumstances are such that a second screened and NCCP trained or certified coach is not available, a screened volunteer, parent, or adult can be recruited.
3. Endorses and adopts the 'Background Screening' expectation, which means that all coaches and volunteers who have contact with minor athletes are required to undergo an interview, a criminal record check, a Child Abuse Register check (or Vulnerable Sector Screening), and a reference check.
4. Endorses and adopts the 'Ethics Training' requirement, which helps prepare coaches to effectively handle situations that arise which implicate ethical questions or dilemmas, or even legal challenges, that concern individuals, teams, and their sports organizations. Ethics training includes the *Make Ethical Decisions* module within the NCCP, and the *Respect in Sport* program, which can be taken before or during one's coaching career.

Adopted this 8th day of November, 2019.